

Document Name Sustainability Policy Drawn up by Carl Wehlin 2 Approved by Peter Dahl

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FVUab Sustainability Policy

The objective of FVUab is to improve the industry by, among other things, driving innovation development. As a coordinating force, FVUab acts as an accelerator for the commercialization of new, innovative, and competitive solutions within the energy industry.

FVUab's long-term strategy is to contribute to both the government's established energy and climate goals, and to sustainable and innovative social development.

For FVUab, the concept of sustainability encompasses not only environmental, ethical, and social sustainability, but also economic and technological sustainability.

Through our operations we shall create societal benefits. We strive to always make the best sustainable choices in our daily business operations, and see to it that our business is permeated by sustainability.

We work for a sustainable society by:

- · Upholding zero tolerance for discrimination in any form
- Adhering to the UN Global Compact initiative principles both internally, and externally with our partners. For our business, that means we can influence:
 - Greater respect for human rights
 - Better working conditions
 - Reduced environmental impact
 - The rejection of all forms of corruption, bribery, and subornation
- Establishing clear sustainability criteria in our business and following up on them
- Meeting or exceeding applicable laws and other requirements



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• Constantly striving for improvements, in cooperation with our partners, to reduce environmental impact, prevent pollution, and improve the sustainability of the products and systems affected by our business.

Peter Dahl, CEO FVUab, 2016-04-13



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